

Paper –Principles and Practice of Management

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## **Topic- Features of Good Organisation Structure**

The contingency approach of organisational design suggests that there is no one best way of designing an organisation structure. The good structure is one which meets the demands of various contextual variables namely environment, strategy, technology, size, and people. However, certain features of organisation structure can meet all these demands. These features can be obtained in an organisation structure if properly designed. If the following criteria are taken into account while designing an organisation structure, it is likely to meet the demands of various factors.

- 1.Simplicity
- 2.Flexibility
- 3.Clear line of Authority
- 4.Application of ultimate Responsibility
- 5.Proper Delegation of Authority
6. Minimum Possible Managerial Levels
- 7.Proper Emphasis on Staff
- 8.Provision for staff